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Questions to Ask A Potential Paid Individual Caregiver

Hiring someone to take care of your loved one is a decision that must be made with careful consideration. There are many questions you can ask to make sure the individual can meet your needs, as well as questions to make sure the person is competent and has the proper training, licensing, and insurance.

Sample Interview Questions

Potential Caregiver Name	
What is your education and training	
If individual is a skilled provider (RN, PT, OT, SLP, SW): Do you provide both medical and non-medical services?	Yes / No
What hours are you available?	
Are you licensed/certified by any government agency to provide home care?	Yes/No
Do you carry liability insurance?	Yes/No
Will you perform an in-home assessment prior to starting service?	Yes/No
Will you create a care plan?	Yes/No
Is there a process for updating the services provided if our needs change?	Yes/No
Can you provide in writing the care services provided and clearly describe all rates and fees?	Yes/No
What are your fees?	
What is the billing schedule for services?	
What happens if you become ill or are otherwise unavailable? What are the alternate arrangements?	
How do you document that your services were completed?	
How quickly can you initiate service?	
Can you provide a list of references/	Yes/No

For a word version of this form, contact Brooklyn White at brooklyn@parkinsonalabama.org